



STAFF EMPLOYMENT APPLICATION

Pacific Christian Academy
33645 20th Ave. S.
Federal Way, WA 98003
Office: 253-943-2500
FAX: 253-200-1335
info@pacificchristianwa.com

PERSONAL INFORMATION

Name: _____ Date: _____

Home Address: _____ City: _____ WA: _____ Zip: _____

Home Phone: () _____ Cell Phone: () _____ Email: _____

Position(s) Applying for: ___ Teaching ___ Aid ___ Substitute ___ Other: _____

Were you referred to PCA for employment? If so, by whom? Yes No

PROFESSIONAL QUALIFICATIONS

Degree(s)/Year or Hours Earned: _____

University: _____ Major: _____ Minor: _____

Teacher Certification: Yes No In Process/Status: _____

Type of Certificate: _____ Cert. #: _____ Expiration Date: _____ State: _____

Years of Experience: _____

Please list any Bible college classes or Christian Education classes you have taken, including name of course, and place taken: (Attach separate sheet if necessary)

What is your philosophy on Christian Education?

Non-Discrimination Statement:

Employment at Pacific Christian Academy is open to qualified individuals who are Christians of good character. Pacific Christian Academy does not discriminate in employment, or in the terms or conditions of employment, on the basis of race, sex, national or ethnic origin, color, age, or disability. Pacific Christian Academy is a religious educational ministry, and as such, utilizes religion as an employment criteria. All prospective and current employees must agree with Pacific Christian Academy's mission statement, and they must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity, serving as a Christian role model.

October 6, 2021

EXPERIENCE (Start with your current or most recent position.)			
Employer:	From:	To:	Position/Grade/Responsibilities:
Phone:			
Email:			
May we contact for a reference? Yes <input type="checkbox"/>		No <input type="checkbox"/>	
Supervisor's Name and Title:			
Reason for Leaving:			

EXPERIENCE (Start with your current or most recent position.)			
Employer:	From:	To:	Position/Grade/Responsibilities:
Phone:			
Email:			
May we contact for a reference? Yes <input type="checkbox"/>		No <input type="checkbox"/>	
Supervisor's Name and Title:			
Reason for Leaving:			

EXPERIENCE (Start with your current or most recent position.)			
Employer:	From:	To:	Position/Grade/Responsibilities:
Phone:			
Email:			
May we contact for a reference? Yes <input type="checkbox"/>		No <input type="checkbox"/>	
Supervisor's Name and Title:			
Reason for Leaving:			

List any other experience or skills you have that you believe are pertinent to a position at PCA:

PROFESSIONAL REFERENCES: (If applying for your first job, you may use academic references.)			
Name:	Phone:	Occupation:	
Email:			
Relationship:	May we contact them for a reference?		<input type="checkbox"/> YES <input type="checkbox"/> NO
Name:	Phone:	Occupation:	
Email:			
Relationship:	May we contact them for a reference?		<input type="checkbox"/> YES <input type="checkbox"/> NO
Name:	Phone:	Occupation:	
Email:			
Relationship:	May we contact them for a reference?		<input type="checkbox"/> YES <input type="checkbox"/> NO

PACIFIC CHRISTIAN ACADEMY STATEMENT OF FAITH:

What do you believe:

- In God the Father - the Son - and God the Holy Spirit? yes no
- The Old and New Testaments are God's divinely inspired words? yes no
- All have sinned and come short of the glory of God and are in need of salvation? yes no
- Salvation has been provided for all people through Jesus Christ? yes no
- That by confessing their sins to God, every believer will be forgiven and cleansed from all unrighteousness? yes no
- God's will is that every believer be filled with the Holy Spirit? yes no
- Healing is provided in the redemptive work of Christ and is available to every believer? yes no
- Every believer is to grow up in the Lord through the study of the Word, prayer, and the renewing of the mind? yes no
- In water baptism? yes no

**** Please write a paragraph describing your relationship with God and include with your application.**

Without reservation, I hereby subscribe to the above statements. (Please sign if you completely agree.)

SIGNATURE: _____ Date: _____

PACIFIC CHRISTIAN ACADEMY MISSION & VALUE STATEMENTS:

PCA offers students a superior Bible-based education that equips them to be socially relevant and fully prepared for higher achievement. At Pacific Christian Academy, we believe that a strong academic program in a Christian environment is essential for student success. We believe our students will be leaders who will change every aspect of the world: ministry, education, business, medicine, fine arts, athletics, science, and technology.

- We are a community-involved school developing extraordinary students as servant leaders, equipping each individual to approach life with a Biblical worldview. We create an environment of critical thinking by innovation with teaching excellence and cutting edge technology. Students are developing character by learning to be led by the Holy Spirit, achieving academic mastery, excelling in work ethic, developing healthy lifestyle habits, practicing social skills, and modeling the Christian lifestyle. The vision will be achieved as students demonstrate these values and skills in society and are in high demand by first-rate colleges, businesses, and ministries.
- We will change our world as we invite people into our life, our church, and a relationship with God.

Without reservation, I hereby subscribe to the above statements. (Please sign if you completely agree.)

SIGNATURE: _____ DATE: _____

STATEMENT OF FAITH & STANDARDS OF CONDUCT

- Do you have a personal relationship with Jesus? yes no
- Are you spirit-filled? yes no
- Do you smoke? yes no
- Do you drink alcohol? yes no
- Do you agree that the Bible does not make allowances for homosexual acts,
premarital sex and extramarital sex? yes no
- Do you participate in any of these activities? yes no
- Do you currently attend church? yes no

Your church name? _____ Your pastors name? _____

In what ways are you involved in your church and/or other Christian organization?

LEGAL SURVEY & BACKGROUND CHECK:

- If hired, can you provide proof of your age? yes no
- Have you used illegal drugs in the last two years? yes no
- Have you been convicted of a felony within the last seven years?
(Conviction will not necessarily disqualify you for employment) yes no
- Do you have the legal right to work in the United States?
(Employment is contingent upon satisfactory proof of ability to work in the United States.) yes no
- Have you resided in the State of Washington for the past seven years? yes no

PLEASE READ AND SIGN

I certify that information contained in this application and any attachments is true, correct, and complete to the best of my knowledge and agree to have statements checked by Pacific Christian Academy unless I have indicated to the contrary. I authorize references listed above to provide Pacific Christian Academy with information concerning my previous employment or pertinent information they may have. This includes a criminal background check. Further, I release all parties from all liability for damage that may result from the use of such information. I understand that any misrepresentation, falsification or material omission of information may result in my failure to receive an offer, or if I am hired, in my dismissal from employment.

In consideration of my employment, I agree to the rules and standards of Pacific Christian Academy and agree that my employment and compensation can be terminated at-will, with or without cause, and with or without notice at any time, either at my option or at the option of Pacific Christian Academy. I understand that no employee or representative of Pacific Christian Academy other than the Head Principal has authority to enter into an agreement for employment for any specified period of time or to make any agreement contrary to the foregoing. I also understand that all offers of employment are conditional on the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States. I understand that the acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. Further, I understand that submitting an application and/or being interviewed does not guarantee employment.

SIGNATURE: _____ DATE: _____