



# Pacific Christian Academy Gymnasium Transition Crew

## Temporary Work Waiver of Liability & Release/Hold Harmless Agreement

**Please write legibly and provide the appropriate responses in all blank spaces.**

Date: \_\_\_\_\_ Worker Name: \_\_\_\_\_ DOB: \_\_\_/\_\_\_/\_\_\_

Address (for mailing compensation): \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

**Please initial each paragraph & sign below before beginning any work:**

\_\_\_\_\_ I am legal to work for financial compensation in the United States.

\_\_\_\_\_ I understand that no taxes will be withheld from my compensation and I am responsible for any and all required IRS and/or state and local income reporting to the corresponding government agencies. IRS form 1099 will be issued reporting total income if over federal limits. My Social Security Number will be required.

\_\_\_\_\_ I understand that there are many moving parts involved in the gym transition including heavy machinery, floor panels weighing 125+lbs each, stacks of chairs and other components that may be instable, rolling or heavy. I will only engage in tasks of the transition that I feel physically capable of performing without causing injury to myself or other members of the crew.

\_\_\_\_\_ I will utilize safe work practices and encourage safe work practices in others. This includes staying on task and focused to complete the transition in a timely manner. Additionally, I will wear close toed shoes.

\_\_\_\_\_ I understand that while I am not an employee of Pacific Christian Academy (PCA), drugs, alcohol, profanity, inappropriate clothing and other behaviors seen as unbiblical or unsafe by the Crew Foreman are not allowed.

\_\_\_\_\_ I understand that it is my responsibility to clearly indicate my hours worked on the timesheet, approved with the Foreman and that approved time will be paid at the rate of **\$15/hour**.

\_\_\_\_\_ I understand that since I am not an Employee, PCA is not responsible under workers' compensation law for any injury that might occur and Washington state L & I unemployment is not in affect.

\_\_\_\_\_ I understand that the Crew Foreman is the boss of this work party and will submit to all instructions and directions given by the Foreman for the completion of the transition.

\_\_\_\_\_ In consideration of being permitted to work for compensation on a temporary basis, I hereby waive, release, discharge, hold harmless and covenant not to pursue legal action against Pacific Christian Academy or Christian Faith Center and the officers, employees, board members, agents and other personnel of either entity, hereby referred to as the "releases", from any and all liability for any clams, demands, losses or damages on account of any injury, including death or permanent and partial disability, disease, and damage to property, cased or alleged to be caused in whole or in part by the negligence of the releases or otherwise in connection with and/or arising out of my participation in, and medical care received at/during the program for whatever reason.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Time In: \_\_\_\_\_ Time Out: \_\_\_\_\_ Total Hours: \_\_\_\_\_

Foreman Signature: \_\_\_\_\_ Date: \_\_\_\_\_